

**AICTE APPROVED SUMMER SCHOOL ON
COMPETENCY DEVELOPMENT FOR NEW MANAGEMENT FACULTY**

Date : 1st August to 14th August 2009.

**Vinod Gupta School of Management
Indian Institute of Technology Kharagpur
Kharagpur-721302**

Objective of the course : The academic institutes imparting management education has an important role of functioning as *ba*¹ (Nonaka and Toyama ,2003) for the industry by preparing professionally groomed managers. The important role of sharing, caring and nurturing of the students is taken up by the faculty members in the management institutes. In this respect, a new picture of the management teacher is emerging. They are to be the mentor/coach of students, understand their individualistic needs, enhance holistic development of students through the process of sharing relevant knowledge, developing skills and nurturing positive attitudes and values in the students The management teachers are expected to strive for continuous learning and self development, where, in addition to possible discipline specific knowledge the teacher should have knowledge about effective pedagogy, knowledge about industry expectations, find time to manage for creativity and innovation. He/she should also be a good team member collaborating with colleagues to reach institutional objectives. In a word, a new set of competencies are essential for the faculty members of management institutes.

The objective of this course is to develop the competencies in the new faculty members required to become effective management teachers.

Areas to be covered:

- a) Introduction and relevance of Competency management for teachers.
- b) Instructional planning and design competencies.
- c) Pedagogical competencies.
- d) Class room management competencies.
- e) Assessment competencies.
- f) Psychological competencies.
- g) Technological competencies.
- h) Research competencies.
- i) Communication competencies.
- j) Career management competencies.
- k) Professional and personal development competencies.

All these competencies include sub competencies and the course will have a detailed discussion of those competencies and ways of developing them.

Pedagogy

- a) Lectures
- b) Case studies
- c) Practise sessions
- d) Management games

¹ *Ba* is defined as: "... a shared context in motion, in which knowledge is shared, created, and utilized" (Nonaka and Toyama, 2003, p. 6). *Ba* is therefore not only a physical space but an "... existential place where participants share their contexts and create new meaning through interactions" (Nonaka and Toyama, 2003, p. 7).

Resource Persons

- a) From VGSOM and associated departments of IIT Kharagpur.
- b) From well known Research Institutes, Business Schools and Industry.

Eligibility:

Faculty of Management Institutions or the Management departments of an Engineering Institution approved by AICTE.

How to Apply

Interested persons should download and submit the completed application form in a prescribed form given below, which is available online or a hard copy to the coordinator at coordinator's address THROUGH MAIL OR FAX. Please mention your email id and telephone or mobile number very clearly as all participants will be informed through email or phone only due to shortage of time. All successful participants will be provided certificate by the Continuing education cell of IIT Kharagpur.

Download Application Form

Important Dates

Last date for receiving application	23 July 2009
Intimation to participants	24 July 2009
Course dates	1 st August-14 th August 2009

No of Participants: 50

Registration Fees

NO REGISTRATION FEE will be charged from the teachers of AICTE approved Engineering Colleges/Institute/Universities.

TA & DA

The selected teachers from AICTE approved Engineering Colleges/Universities will be paid TA, DA as per AICTE norm for summer school courses. Up-to III AC Rail Ticket by shortest route will be reimbursed to selected participants.

Accommodation

Outstation participants will be provided accommodation and lodging in the campus of IIT Kharagpur. This is subject to selection of candidature for course and on first cum first basis.

Contact Address:

Dr.Susmita Mukhopadhyay

Coordinator

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AICTE/MHRD
Sponsored
Summer School on
Competency Development For New Management Faculty
(August 1st to 14th, 2009)
VGSOM, IIT KHARAGPUR

The course is fully sponsored by MHRD/AICTE under the staff development programme. It does not require a Course fee to be paid by the participants. It is open for teachers of Management Institutions or the Management departments of an Engineering Institution approved by AICTE.

The participant should fill the and get it endorsed by HOD or similar supervising authority. A hard-copy filled-in form is necessary before the participant joins the course; however, because of shortage of time, an advance copy *as an attachment to the e-mail address of the Coordinator can be sent*

Application form for Registration

Name of the Participant.....
Designation..... Department.....
Educational Qualification.....
Teaching/Research/ Industry experience:
Organization From (Mo/Yr) To(Mo/Yr)
(1)
(2)
Institutional Affiliation.....
Address for communication
.....
.....
.....
Whether the institution is an Engineering / Management Institution or University
dept.....
Contact address of the applicant.....
Telephone:
MobileE-mail.....
Endorsement by HOD/Supervisory Authority of participant
*The above-mentioned applicant is a member of the faculty in theDept
of our institution. If the applicant's registration application is accepted, we will allow
him/her to participate.* We understand that if the candidate is selected for the Course, he/she
will be paid TA as per AICTE norms and accommodation/hospitality will be taken care of by
the organizers of the course. We further note that participation in these programmes will be
counted towards professional growth and career development.
Signature.....
Designation
Seal