



**भारतीय प्रौद्योगिकी संस्थान खड़गपुर**  
**INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR**

**विज्ञापन सं: / Advertisement No.: R/05/2016 Dated April 13, 2016**

Indian Institute of Technology Kharagpur, an Institute of national importance and the first and largest in the chain of fifteen IITs engaged in teaching, research and development. The Institute invites online applications from Indian Nationals for filling up of the following posts:

**1. Chief System Manager : 1 (one) post.**

**Pay Band:** Rs. 37400-67000/- (PB-4) with Academic Grade Pay (AGP) Rs.10000/-

**Qualification & Experience:** (a) PhD with 1st class in preceding degrees from a recognized Institute of repute in Computer Science/Information Technology/Electronics or equivalent with at least 10 years of experience **OR** MTech/ ME with 1<sup>st</sup> Class from a recognized Institute of repute in Computer Science/Information Technology/Electronics or equivalent with at least 15 years of experience. (b) Proven competence in Planning/Installation/Operation/ Management/Maintenance of Networks/Systems in large organisations. (c) Organizational ability for coordinating and managing various services and systems in a large organisation.

**Desirable:** Knowledge of Purchase and other administrative processes in Government Organisations.

**Maximum age limit:** 50 years.

**2. Superintending Engineer (Civil): 01 (One) Post**

**Pay Band:** Rs. 37400-67000/- (PB-4) with Grade Pay (GP) Rs. 8700/-

**Essential Qualification & Experience:**

(a) BE/BTech Degree in Civil Engineering (1<sup>st</sup> Class or equivalent) from a recognised and nationally reputed Institute/University;

(b) A minimum 18 years of working experience out of which at least 8 years of experience as an Executive Engineer in Grade Pay of Rs. 6600/- or equivalent in Central / State Government including Government Autonomous Bodies/ Organizations and Public Sector Undertakings of national repute in the following areas:

Planning, design, estimation, tendering, contract management, execution, construction, billing, certification etc. of Civil Works involving, but not limited to, multistoreyed buildings, institutional buildings, water, sanitary and sewer systems, central HVAC system, fire fighting systems, building management systems, roads and area development etc.

(c) Have successfully executed works of having combined value of at least Rs. 200 crore in the last 18 years OR Rs. 150 crore in the last 8 years as Executive Engineer or equivalent.

**Desirable:**

- (i) Master's Degree in Civil Engineering/ Mechanical Engineering/ Electrical Engineering/Construction Management/ Structural Engineering from a recognized and nationally reputed Institute/University. Years of required experience in (b) above may be reduced to 16 and 6 years respectively for such candidates. However, the work value requirement as in (c) above remain the same.
- (ii) Knowledge of CPWD works manual, CPWD specifications, Structural designing, Tender documentation, Contract management, CPWD account code, Financial accounting, arbitration and reconciliation, administration and working knowledge of inter disciplinary engineering fields like electrical and HVAC.
- (iii) Demonstrated ability of having exhibited leadership attributes and coordination with various disciplines (such as electrical, mechanical, water works, public health, air-conditioning etc.) and agencies is required for experience in the above areas and having supervised a team of engineers and other professionals successfully.

**Maximum age limit:** 50 years.

### **3. System Engineer: 2 (Two) posts.**

**Pay Band :** Rs. 15600-39100/- (PB-3) with Grade Pay (GP) Rs. 5400/-

**Essential Qualification:** BE/BTech with 1<sup>st</sup> Class in Computer Science/Information Technology/Electronics or equivalent from a recognized Institute of repute with at least 2 years of experience in installation, operation and maintenance of computer systems (servers, system software). Proficiency in Linux based operating systems is essential.

**Desirable:** Experience in configuration and operation of any of NAS/SAN/Firewall/Security Appliances/ Cloud, and certifications in any of the areas of hardware, storage, operating systems, security.

**Maximum age limit:** 35 years.

### **4. Medical Officer: 2 (Two) Posts**

**Pay Band:** Rs.15600-39100/- (PB-3) with Grade Pay Rs. 5400/-

**Qualification & Experience:** MBBS degree from a reputed and recognized university with minimum 55% marks and at least 3 years working experience in a reputed hospital in Government / PSU / Private Sector. Experience in ICU, Trauma Care Unit is preferable.

**Desirable :** MD/MS/DNB in the speciality preferably three years post PG experience in a large hospital.

**Maximum age limit:** 35 years.

### **5. Law Officer : 1 (one) post.**

**Pay Band :** Rs.15600-39100/- (PB-3) with Grade Pay Rs.5400/-

**Essential Qualification:** Degree in Law from a recognized University/Institute of repute.

**Experience:** Should have adequate practical education and experience for 3-4 years especially in the required field of legal work, IPR claim submission and monitoring.

Working knowledge in drafting of various types of Agreements and related documentations for construction, supply, engagement of contractors, procurements, execution of the various employment and service regulations, dealing with the court cases and RTI matters.

**Desirable:** Master's Degree in Law from a recognized University/Institute of repute. Preference will be given to candidates possessing a Patent Agent license.

**Maximum age limit:** 35 years.

### **General Instructions**

1. Reservation for ST / SC / OBC / PWD / Ex-Serviceman as per Government of India Rules.
2. Age relaxation for SC/ST/OBCs/Persons with Disabilities (PWD) and women candidates is applicable as per Government of India norms.
3. The Institute reserves the right to relax experience in exceptional cases, or in the case of persons already holding analogous positions in a Central Technical Institute / University / Research Institution.
4. The Institute also reserves the right to reject any/all the applications without assigning any reasons thereof.
5. Degree /Diploma /Certificate as referred above is required to be awarded by a recognized University / Institute of repute.
6. Candidates applying for more than one post may apply separately for each post.
7. Candidates should submit their SC/ST/OBCs/Disability Certificate issued by the Competent Authority in the prescribed format along with the application form, in support of their claim.
8. Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview. Canvassing in any manner would entail disqualification of the candidature.

9. Persons employed in Government / Semi Government Organizations / Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit 'No Objection Certificate (NOC) from present employer during the time of interview. However, they should submit an undertaking to that effect. Direct application from such candidates will not be entertained.
10. Candidate must submit a certificate from the employer/competent authority that no vigilance/disciplinary case is either pending or contemplated against him/her.
11. Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
12. The Institute reserves the right to call only the requisite number of candidates for interview after shortlisting with reference to the candidate's qualification, suitability, experience, etc.
13. Incomplete applications or applications without self-attested copies of certificates/testimonials or received after the last date are liable to be rejected.
14. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Kolkata.
15. The Institute reserves the right to conduct the written / screening test, if the number of applicants is large for a particular post.
16. To-and-fro rail fare by the shortest route being limited to AC- 3 tier will be paid to all the candidates called for interview.
17. Candidates possessing requisite qualification and experience are required to [apply online](https://erp.iitkgp.ernet.in/CAREER/auth/opening.htm) (https://erp.iitkgp.ernet.in/CAREER/auth/opening.htm) on or before **April 30, 2016, 5.00PM** and dispatch by SPEED POST a signed hardcopy of the online application on or before **April 30, 2016** so as to reach to **Assistant Registrar, E-III, IIT Kharagpur 721302, West Bengal, India. Unless the signed hardcopy of application is received, the application will not be considered.**
18. NO INTERIM ENQUIRIES WILL BE ENTERTAINED.

For any other details please contact Assistant Registrar, E-III, Phone: 03222- 282135/282137, Fax: 03222-282020, Email: asregre@adm.iitkgp.ernet.in / recsec@adm.iitkgp.ernet.in

In case the candidates encounter any problem with the online application process, he/she may contact +91-3222-281017/281018/281019 for help.

कुलसचिव / Registrar