

**AICTE APPROVED SUMMER SCHOOL ON
COMPETENCY DEVELOPMENT FOR NEW MANAGEMENT FACULTY**

Date : 7th July to 20th July.

**Vinod Gupta School of Management
Indian Institute of Technology Kharagpur
Kharagpur-721302**

Objective of the course : The academic institutes imparting management education has an important role of functioning as *ba*¹ (Nonaka and Toyama ,2003) for the industry by preparing professionally groomed managers. The important role of sharing, caring and nurturing of the students is taken up by the faculty members in the management institutes. In this respect, a new picture of the management teacher is emerging. They are to be the mentor/coach of students, understand their individualistic needs, enhance holistic development of students through the process of sharing relevant knowledge, developing skills and nurturing positive attitudes and values in the students The management teachers are expected to strive for continuous learning and self development, where, in addition to possible discipline specific knowledge the teacher should have knowledge about effective pedagogy, knowledge about industry expectations, find time to manage for creativity and innovation. He/she should also be a good team member collaborating with colleagues to reach institutional objectives. In a word, a new set of competencies are essential for the faculty members of management institutes.

The objective of this course is to develop the competencies in the new faculty members required to become effective management teachers.

Areas to be covered:

- a) Introduction and relevance of Competency management for teachers.
- b) Instructional planning and design competencies.
- c) Pedagogical competencies.
- d) Class room management competencies.
- e) Assessment competencies.
- f) Psychological competencies.
- g) Technological competencies.
- h) Research competencies.
- i) Communication competencies.
- j) Career management competencies.
- k) Professional and personal development competencies.

All these competencies include sub competencies and the course will have a detailed discussion of those competencies and ways of developing them.

Pedagogy

- a) Lectures
- b) Case studies
- c) Practise sessions
- d) Management games

¹ *Ba* is defined as: "... a shared context in motion, in which knowledge is shared, created, and utilized" (Nonaka and Toyama, 2003, p. 6). *Ba* is therefore not only a physical space but an "... existential place where participants share their contexts and create new meaning through interactions" (Nonaka and Toyama, 2003, p. 7).

Resource Persons

- a) From VGSOM and associated departments of IIT Kharagpur.
- b) From well known Research Institutes, Business Schools and Industry.

Eligibility:

Faculty of AICTE approved Engineering and Management Colleges and Universities

How to Apply

Interested persons should download and submit the completed application form in a prescribed form given below, which is available online or a hard copy to the coordinator at coordinator's address THROUGH MAIL OR FAX. Please mention your email id and telephone or mobile number very clearly as all participants will be informed through email or phone only due to shortage of time. All successful participants will be provided certificate by the Continuing education cell of IIT Kharagpur.

Download Application Form

Contact Address:

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Application form for Registration

**AICTE/MHRD sponsored SUMMER SCHOOL at VGSOM, IIT KHARAGPUR
On
COMPETENCY DEVELOPMENT FOR NEW MANAGEMENT FACULTY.
Date : 7th July to 20th July, 2008**

The course being sponsored by AICTE /MHRD does not require a Course fee to be paid. It is open for Faculty of AICTE approved Engineering and Management Colleges and Universities

The form below needs to be filled by the participant and endorsed by HOD or similar supervising authority. A hard-copy filled-in form is necessary before the participant joins the course; however, because of shortage of time, an advance copy *as an attachment to the e-mail address of the Coordinators can be sent.*

Hard copy of filled-in application should be sent to:
Dr.Susmita Mukhopadhyay
Assistant Professor
VGSOM
IIT Kharagpur
Kharagpur- 721302

Name of the Faculty participant.....
Designation.....
Department.....
Educational Qualifications.....

.....
Teaching/Research/ Industry experience:
Organization From (Mo/Yr) To(Mo/Yr)

- (1)
- (2)
- (3)

Institution.....

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Address.....

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Whether the institution is an Engineering / Management Institution or University dept.....

Contact address of the applicant.....

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Tel/Mobile

.....email.....

Endorsement by HOD/Supervisory Authority of participant

The above mentioned applicant is a member of faculty in thedept of our institution. If the applicant's registration application is accepted, we will allow him/her to participate.

We understand that if the candidate is selected for the Course, he/she will be paid TA as per AICTE norms (AC-3tier/CC by rail) and accommodation/hospitality will be taken care of by the organizers of the course.

We further note that participation in these programs will be counted towards professional growth and career development of the participant.

Signature.....

Designation with Seal