MHRD/ AICTE APPROVED SHORT TERM COURSE
ON
EDUCATIONAL LEADERSHIP

(UNDER QIP SCHEME)

(19 September- 25 September, 2011)

Venue: IIT Kharagpur

Organized By

Centre for Educational Technology

Indian Institute of Technology Kharagpur

Coordinators:

Principal Coordinator: Dr. Atasi Mohanty, CET

Co-Coordinator: Dr. Rabindra Kr. Pradhan, HSS

Course Overview

Leadership is all about direction, influence and organizational improvement. Till date we have been talking about organizational leadership or corporate leadership. In fact leadership is an adjective mostly attached to the growth of industry. Rarely, we realize the importance of leadership in educational institutions. This course is planned and designed to help the participants to understand how educational leadership can transform and enhance the effectiveness of educational institutions. This course intends to focus on the academic community and to encourage individual members to develop various skills, competencies, abilities, to enhance their leadership skills. It will also help them to develop awareness into their self motivation, optimism and specific plans of actions for enhancing their leadership competencies. The course is specially designed for the teachers/faculty of AICTE approved technical educational institutions, colleges and universities**.**

Course Objectives

- To educate the participants about various concepts, theories and models of leadership.
- To impart training on various skills and competencies of effective educational leadership.
- To help them to build educational institution through effective leadership.
- To assess and evaluate various leadership styles and giving feedback to participants how to practice effective leadership styles in educational setup.
- To make them aware of the role of leadership in bringing excellence in education.

Course Contents

- ✓ Meaning, Nature and Scope of Leadership
- ✓ Theories and Models of Leadership
- ✓ Styles of Leadership
- ✓ Barriers to Educational Leadership
- ✓ Why do we need Capable Educational Leaders

- ✓ Leadership, Institution and Organization
- ✓ Educational Management and Leadership
- ✓ Leadership in Higher Education: Issues and challenges.
- ✓ Role of Leadership in Technical Education
- ✓ Personality Attributes and Qualities of Effective Leader
- ✓ Domains of Learning and Learning Styles
- ✓ Teachers' Empowerment and Professional Development
- ✓ National Policy and Programme on Educational Leadership
- ✓ Effective Teacher as a Reflective Practitioner
- ✓ Role of Motivation, Commitment and Accountability in Educational Leadership
- ✓ Communication Skills & Effective Leadership
- ✓ Enhancing Optimism, Resilience and Self-motivation
- ✓ Managing Diversity across Culture and Contexts
- ✓ Creativity and Innovation
- ✓ Coaching, Counselling and Mentoring
- ✓ Competency Mapping and Training for Educational Leadership
- ✓ Self-efficacy, Personal Effectiveness and Job Satisfaction
- ✓ Emotional Intelligence and Positive Leadership
- ✓ Conflict Resolution
- ✓ Stress Management
- ✓ Professional Obsolescence, Assessment and Intervention for Technical Teachers
- ✓ Talent Management in Educational Institutions
- ✓ Professional Values and Ethics in Teaching

Faculty

Faculty from I.I.T. Kharagpur and some experts from other reputed institutes will deliver lectures in this course.

Pedagogy:

Lecture through audio-visual presentation, simulation, structured exercise, group discussion, case analysis, and with interactive-brain storming sessions.

Number of Participants: 30 (Thirty only)

Eligibility:

Faculty from AICTE approved colleges, institutes and universities are eligible to participate in this course.

Approval Letter from concerned authority is mandatory

Minimum PG qualification is required

Course Fees: No course fees.

TA/DA: TA/DA will be reimbursed to all the participants as per AICTE rules.
(Up to 3-Tier AC Rail fare by shortest route)

Accommodation: Accommodation and other logistic arrangements will be made by IIT Kharagpur (Ashutosh Mukherjee Hall and CEP Guest House) .

Certificate: The participants will be provided certificates on successful completion of the programme.

How to Apply?

Interested participants can fill –up the application form available on IIT Kharagpur website and apply through either by e-mail or by Indian post to the coordinators.

Download Form

Important Dates:

Last date for receiving Application: 10 September,2011

Intimation to Participants latest by: 15 September, 2011

Arrival of Participants at IIT Kharagpur: 18 September, 2011, Afternoon

Completion of the Course: 25 September, 2011- 4.0PM

About IIT Kharagpur

Situated about 120 km west of Calcutta, Kharagpur can be reached in about 2.5 hrs from the Howrah railway station of Calcutta. Kharagpur is also connected by direct train services to most major cities of the country. The Institute is about 10 minutes drive (5 km) from the Kharagpur railway station. Private taxi, auto rickshaw or cycle rickshaw can be hired to reach the Institute. The Department of Humanities and Social Sciences is located in the main building of the Institute.

Address for Correspondence

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